



BOUWGENIUS
De kracht in vakwerk

SAFETY, QUALITY AND SUSTAINABILITY STATEMENT

This statement focuses on ensuring (economic) continuity. BouwGenius aims to achieve this by carrying out its work in a qualitative, safe and environmentally responsible manner. The care for safety, health, working conditions and welfare of employees and third parties has a high priority within the organisation and is a joint responsibility.

BouwGenius is VCU 2011/05 certified and works on the basis of the following principles:

- Preventing personal injury, property and environmental damage;
- Preventing dangerous situations and (near) accidents;
- A project-based and safe approach, offering high-quality services. Attractive to employees and clients with clearly established agreements with the hirer to pursue safety rules;
- Continuous improvement in safety, health and welfare;
- Creating a healthy and accident-free working environment for all employees and third parties;

Through integration into all systems, these principles are part of the organisation and are implemented and monitored on a daily basis.

Timely detection and prevention of risks, or reducing them to an acceptable level, is important in achieving our goals. In doing so, we respect working conditions, (health and safety) legislation and the Universal Declaration of Human Rights (UDHR). Only cooperation between all stakeholders can lead to positive results.

The business operations of BouwGenius focus on equal opportunity for all job seekers, regardless of age, gender, marital status, sexual orientation, life, political or religious beliefs, race, ethnic origin or nationality. In recruitment and selection, job seekers are treated equally by being assessed only on job-related criteria.

BouwGenius aims to procure as sustainably as possible throughout the chain and tests suppliers on sustainable production and sustainability criteria. These weigh up alongside the procurement rate.

The policies implemented are regularly reviewed for effectiveness and adjusted if necessary. Everyone has a responsibility to make maximum contribution to the implementation of the policy through information, education and consultation.

The policy statement is public and made available for inspection. At least once every three years, the statement is reviewed and updated as necessary.

Signed in Amsterdam, 5 September 2024

Paul Muller, Managing Director

Pim Sengers, Director of Finance

Jaap Kroon, Director Employee experience

Chris Hintz, Director of Marketing & IT